4.6.1.b.d Reference Guide for Instructors and Facilitators

<https://vaww.portal.va.gov/sites/portlandvaro/TM%20Training%20Needs%20Committee/TMRC%20Docs/TMRC%20Content%20and%20Structure%20March%202014/4-Job%20Aids/4.6--Useful%20Links/4.6.1--Reader%27s%20Corner/4.6.1b--Learning%20Topics/TrainerRefGuide.pdf>